

HOUSING AUTHORITY OF THE COUNTY OF SAN JOAQUIN
CURRENT EMPLOYEE FRINGE BENEFIT INFORMATION
Effective January 1, 2021

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| Retirement Plan California Public Employees' Retirement System | New employee hired after Jan 1, 2013 - 2% at age 62 formula - Employee Contribution: 6.75%. Employees hired before Jan 1, 2013 - 2% at age 55 formula - Employee Contribution: 7% |
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| Annual Leave | Years of Service Amount of Leave Earned: First 3 years: 3.70 hours bi-weekly From 3 to 9 years: 5.24 hours bi-weekly From 9 to 15 years: 6.77 hours bi-weekly More than 15 years: 7.69 hours bi-weekly |
| Holidays | 15 ½ paid yearly holidays (includes employee's birthday) |

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| Sick Leave Rate of Accrual | 3.70 hours bi-weekly |
| Maximum Accrual | No limit at retirement converted to years of service under Public Employees' Retirement System |

| Cafeteria Plan Coverage | Agency Pays Mo. Premium for Cafeteria Plan up to | Mo. Premium Ranges |
|---------------------------------|--|-----------------------|
| Employee Only | \$573.28 | |
| Employee + 1 dependent | \$1,015.84 | |
| Employee + 2 or more dependents | \$1,243.46 | |
| Medical Group Insurance | | |
| Employee Only | | \$566.7-\$1,307.86 |
| Employee + 1 dependent | | \$1,133.34-\$2,615.72 |
| Employee + 2 or more dependents | | \$1,473.34-\$3,400.44 |

| Dental Group Insurance | | |
|------------------------|--|------------------|
| Employee only | | \$13.67-\$55.83 |
| 1 or more dependents | | \$34.20-\$165.64 |

| Vision Care | | |
|---------------------------------|--|---------|
| Employee Only | | \$9.16 |
| Employee + 1 dependent | | \$17.21 |
| Employee + 2 or more dependents | | \$25.24 |

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| Short Term/Long Term Disability Insurance | Agency paid income protection plan covering 60% of earnings |
| Life Insurance | Agency paid coverage equal to 2 times annual earnings |
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| Deferred Compensation Plan IRC 457(b) (Optional) | Employees may defer up to a maximum of \$19,500 for year 2021. Minimum contribution is \$10.00 per biweekly pay period. |
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The above information is an overview only and does not constitute terms of an employment contract. Specific and complete policies are available at the Human Resources Office. Full benefits are available to regular employees only. Benefits and other employment practices are subject to change.