

Housing Authority of the County of San Joaquin

Approved Salary Schedule 2019-2020

Salaries are monthly except where noted

| Position Titles                                    | Effective Dates | Minimum | Maximum |
|----------------------------------------------------|-----------------|---------|---------|
| Accounting Clerk                                   |                 |         |         |
|                                                    | 10/1/2016       | 3,330   | 4,241   |
|                                                    | 2/1/2017        | 3,500   | 4,255   |
|                                                    | 10/1/2017       | 3,570   | 4,340   |
|                                                    | 10/1/2018       | 3,641   | 4,427   |
|                                                    | 10/1/2019       | 3,714   | 4,515   |
| Accounting Specialist                              |                 |         |         |
|                                                    | 10/1/2016       | 3,782   | 4,912   |
|                                                    | 2/1/2017        | 4,054   | 4,929   |
|                                                    | 10/1/2017       | 4,135   | 5,028   |
|                                                    | 10/1/2018       | 4,218   | 5,128   |
|                                                    | 10/1/2019       | 4,302   | 5,230   |
| Asset Manager                                      |                 |         |         |
|                                                    | 10/1/2016       | 5,424   | 7,110   |
|                                                    | 2/1/2017        | 5,532   | 7,466   |
|                                                    | 10/1/2017       | 5,643   | 7,840   |
|                                                    | 10/1/2018       | 5,756   | 7,997   |
|                                                    | 10/1/2019       | 5,871   | 8,157   |
| Assistant Inspector                                |                 |         |         |
|                                                    | 10/1/2016       | 3,414   | 4,150   |
|                                                    | 2/1/2017        | 3,417   | 4,150   |
|                                                    | 10/1/2017       | 3,485   | 4,233   |
|                                                    | 10/1/2018       | 3,552   | 4,318   |
|                                                    | 10/1/2019       | 3,623   | 4,404   |
| Asst. Director of Occupancy and Housing Compliance |                 |         |         |
|                                                    | 10/1/2016       | 5,696   | 6,924   |
|                                                    | 2/1/2017        | 5,696   | 6,924   |
|                                                    | 10/1/2017       | 5,810   | 7,270   |
| <b>Title Change 2018</b>                           | 10/1/2018       | 5,810   | 7,270   |

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|-------------------------|-----------------|---------|---------|
|                         | 10/1/2019       | 5,926   | 7,354   |
| Center Manager          |                 |         |         |
|                         | 10/1/2016       | 3,966   | 3,966   |
|                         | 2/1/2017        | 3,966   | 3,966   |
|                         | 10/1/2017       | 3,966   | 3,966   |
|                         | 10/1/2018       | 4,296   | 4,868   |
|                         | 10/1/2019       | 4,382   | 4,965   |
| Compliance Supervisor   |                 |         |         |
|                         | 10/1/2016       | 4,541   | 5,519   |
|                         | 2/1/2017        | 4,594   | 5,584   |
|                         | 10/1/2017       | 4,688   | 5,696   |
|                         | 10/1/2018       | 4,724   | 5,742   |
|                         | 10/1/2019       | 4,818   | 5,857   |
| Confidential File Clerk |                 |         |         |
|                         | 10/1/2016       | 2,126   | 2,584   |
|                         | 2/1/2017        | 2,325   | 2,826   |
|                         | 10/1/2017       | 2,629   | 3,195   |
|                         | 10/1/2018       | 2,681   | 3,259   |
|                         | 10/1/2019       | 2,929   | 3,560   |
| Construction Technician |                 |         |         |
|                         | 10/1/2019       | 4,732   | 5,752   |
| Construction Worker     |                 |         |         |
|                         | 10/1/2019       | 3,775   | 4,589   |
| Deputy Director         |                 |         |         |
|                         | 10/1/2016       | 8,629   | 9,708   |
|                         | 2/1/2017        | 8,802   | 13,667  |
|                         | 10/1/2017       | 8,978   | 15,067  |
|                         | 10/1/2018       | 8,978   | 15,067  |
|                         | 10/1/2019       | 9,157   | 15,368  |

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|----------------------------------------------|-----------------|---------|---------|
| <b>Director of Construction Management</b>   |                 |         |         |
| <b>New in 2019</b>                           | 10/1/2019       | 8,888   | 10,824  |
| Director of Finance                          |                 |         |         |
|                                              | 10/1/2016       | 7,056   | 8,987   |
|                                              | 2/1/2017        | 7,197   | 10,177  |
|                                              | 10/1/2017       | 7,341   | 10,686  |
|                                              | 10/1/2018       | 7,488   | 10,983  |
|                                              | 10/1/2019       | 9,000   | 12,607  |
| Director of Information Technology           |                 |         |         |
|                                              | 10/1/2016       | 4,996   | 6,362   |
|                                              | 2/1/2017        | 5,096   | 9,188   |
|                                              | 10/1/2017       | 5,198   | 9,647   |
|                                              | 10/1/2018       | 8,082   | 9,840   |
|                                              | 10/1/2019       | 8,888   | 10,824  |
| Director of Occupancy and Housing Compliance |                 |         |         |
|                                              | 10/1/2016       | 5,981   | 7,617   |
|                                              | 2/1/2017        | 7,769   | 9,188   |
|                                              | 10/1/2017       | 7,924   | 9,647   |
| <b>Title Change 2018</b>                     | 10/1/2018       | 8,082   | 9,840   |
|                                              | 10/1/2019       | 8,888   | 10,824  |
| Executive Assistant/COB                      |                 |         |         |
|                                              | 10/1/2016       | 4,389   | 5,590   |
|                                              | 2/1/2017        | 4,477   | 6,208   |
|                                              | 10/1/2017       | 4,567   | 6,518   |
|                                              | 10/1/2018       | 4,658   | 6,648   |
|                                              | 10/1/2019       | 4,751   | 7,313   |
| Executive Director                           |                 |         |         |
|                                              | 10/1/2015       | 12,917  | 12,917  |
|                                              | 10/1/2016       | 14,708  | 14,708  |

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|------------------------------------------|-----------------|---------|---------|
|                                          | 2/1/2017        | 16,179  | 16,179  |
|                                          | 10/1/2017       | 16,502  | 16,988  |
|                                          | 10/1/2018       | 17,797  | 19,577  |
|                                          | 10/1/2019       | 18,686  | 21,339  |
| Family Self-Sufficiency Coordinator      |                 |         |         |
|                                          | 10/1/2016       | 3,375   | 3,375   |
|                                          | 2/1/2017        | 3,375   | 3,375   |
|                                          | 10/1/2017       | 3,375   | 3,375   |
|                                          | 10/1/2018       | 3,750   | 4,558   |
|                                          | 10/1/2019       | 3,825   | 4,649   |
| Family Self-Sufficiency Coordinator Lead |                 |         |         |
| <b>New in 2018</b>                       | 10/18/2018      | 3,938   | 5,047   |
|                                          | 10/1/2019       | 4,017   | 5,148   |
| General Counsel                          |                 |         |         |
|                                          | 10/1/2016       | 11,742  | 11,742  |
|                                          | 2/1/2017        | 11,860  | 11,860  |
|                                          | 10/1/2017       | 11,860  | 11,860  |
|                                          | 10/1/2018       | 12,589  | 13,534  |
|                                          | 10/1/2019       | 12,840  | 14,550  |
| Assistant Asset Manager                  |                 |         |         |
| <b>New 2017</b>                          | 10/1/2017       | 4,125   | 5,013   |
|                                          | 10/1/2018       | 4,331   | 5,264   |
|                                          | 10/1/2019       | 4,418   | 5,369   |
| Human Resources Manager                  |                 |         |         |
| <b>New 2017</b>                          | 2/1/2017        | 5,146   | 5,958   |
|                                          | 10/1/2017       | 5,249   | 6,256   |
|                                          | 10/1/2018       | 5,354   | 6,381   |
|                                          | 10/1/2019       | 5,461   | 7,019   |
| Inspector                                |                 |         |         |

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|---------------------|-----------------|----------|----------|
|                     | 10/1/2016       | 4,041    | 4,912    |
|                     | 2/1/2017        | 4,215    | 5,123    |
|                     | 10/1/2017       | 4,299    | 5,225    |
|                     | 10/1/2018       | 4,385    | 5,330    |
|                     | 10/1/2019       | 4,473    | 5,437    |
| Labor Mechanic      |                 |          |          |
|                     | 10/1/2016       | 3,028    | 3,680    |
|                     | 2/1/2017        | 3,332    | 4,051    |
|                     | 10/1/2017       | 3,399    | 4,132    |
|                     | 10/1/2018       | 3,467    | 4,215    |
|                     | 10/1/2019       | 3,536    | 4,299    |
| Leasing Specialist  |                 |          |          |
|                     | 10/1/2016       | 3,665    | 4,454    |
|                     | 2/1/2017        | 3,800    | 4,620    |
|                     | 10/1/2017       | 3,876    | 4,712    |
|                     | 10/1/2018       | 3,954    | 4,807    |
|                     | 10/1/2019       | 4,033    | 4,903    |
| Legal Assistant     |                 |          |          |
|                     | 10/1/2016       | 23.96/HR | 23.96/HR |
|                     | 2/1/2017        | 24.15/HR | 26.57/HR |
|                     | 10/1/2017       | 24.66/HR | 27.90/HR |
|                     | 10/1/2018       | 4,360    | 4,849    |
|                     | 10/1/2019       | 4,425    | 4,946    |
| Maintenance Foreman |                 |          |          |
|                     | 10/1/2016       | 4,041    | 4,912    |
|                     | 2/1/2017        | 4,459    | 5,412    |
|                     | 10/1/2017       | 4,548    | 5,520    |
|                     | 10/1/2018       | 4,639    | 5,639    |
|                     | 10/1/2019       | 4,732    | 752      |

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|------------------------------|-----------------|---------|---------|
| Maintenance Supervisor       |                 |         |         |
|                              | 10/1/2016       | 4,541   | 5,519   |
|                              | 2/1/2017        | 4,904   | 5,960   |
|                              | 10/1/2017       | 5,002   | 6,079   |
|                              | 10/1/2018       | 5,102   | 6,201   |
|                              | 10/1/2019       | 5,204   | 6,325   |
| Maintenance Technician       |                 |         |         |
|                              | 10/1/2016       | 3,488   | 4,239   |
|                              | 2/1/2017        | 3,557   | 4,324   |
|                              | 10/1/2017       | 3,628   | 4,411   |
|                              | 10/1/2018       | 3,701   | 4,499   |
|                              | 10/1/2019       | 3,775   | 4,589   |
| Maintenance Worker           |                 |         |         |
|                              | 10/1/2016       | 3,015   | 3,665   |
|                              | 2/1/2017        | 3,088   | 3,743   |
|                              | 10/1/2017       | 3,150   | 3,818   |
|                              | 10/1/2018       | 3,213   | 3,905   |
|                              | 10/1/2019       | 3,277   | 3,983   |
| Network System Administrator |                 |         |         |
|                              | 10/1/2016       | 4,494   | 5,722   |
|                              | 2/1/2017        | 4,584   | 6,479   |
|                              | 10/1/2017       | 4,676   | 6,803   |
| <b>New Title 2018</b>        | 10/1/2018       | 4,770   | 6,939   |
|                              | 10/1/2019       | 4,865   | 7,078   |
| Operator                     |                 |         |         |
| <b>New 2016</b>              | 10/1/2016       | 2,122   | 2,579   |
|                              | 2/1/2017        | 2,577   | 3,132   |
|                              | 10/1/2017       | 2,629   | 3,195   |
|                              | 10/1/2018       | 2,681   | 3,259   |

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|-------------------------------------|-----------------|---------|---------|
|                                     | 10/1/2019       | 3,200   | 3,889   |
| Preventative Maintenance Technician |                 |         |         |
|                                     | 10/1/2016       | 4,041   | 4,912   |
|                                     | 2/1/2017        | 4,459   | 5,420   |
|                                     | 10/1/2017       | 4,548   | 5,528   |
|                                     | 10/1/2018       | 4,639   | 5,639   |
|                                     | 10/1/2019       | 4,732   | 5,752   |
| Program Assistant                   |                 |         |         |
|                                     | 10/1/2016       | 3,015   | 3,665   |
|                                     | 2/1/2017        | 3,015   | 3,665   |
|                                     | 10/1/2017       | 3,075   | 3,848   |
|                                     | 10/1/2018       | 3,137   | 3,813   |
|                                     | 10/1/2019       | 3,200   | 3,889   |
| Program Manager                     |                 |         |         |
| <b>New 2016</b>                     | 10/1/2016       | 5,424   | 7,110   |
|                                     | 2/1/2017        | 5,532   | 7,466   |
|                                     | 10/1/2017       | 5,643   | 7,839   |
|                                     | 10/1/2018       | 5,746   | 7,997   |
|                                     | 10/1/2019       | 5,861   | 8,157   |
| Project Manager                     |                 |         |         |
|                                     | 10/1/2016       | 6,931   | 8,825   |
|                                     | 2/1/2017        | 7,070   | 7,466   |
|                                     | 10/1/2017       | 7,211   | 7,839   |
|                                     | 10/1/2018       | 7,572   | 8,231   |
|                                     | 10/1/2019       | 7,723   | 8,696   |
| Purchasing Agent                    |                 |         |         |
|                                     | 10/1/2016       | 4,815   | 6,132   |
|                                     | 2/1/2017        | 4,911   | 6,132   |
|                                     | 10/1/2017       | 5,009   | 7,082   |

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|-------------------------------------------|-----------------|----------|----------|
| <b>Title Change 2018</b>                  | 10/1/2018       | 5,109    | 7,269    |
|                                           | 10/1/2019       | 5,211    | 7,435    |
| Quality Control Assistant                 |                 |          |          |
|                                           | 10/1/2016       | 3,846    | 4,675    |
|                                           | 2/1/2017        | 3,846    | 4,675    |
|                                           | 10/1/2017       | 3,923    | 4,769    |
|                                           | 10/1/2018       | 4,001    | 4,864    |
|                                           | 10/1/2019       | 4,081    | 4,961    |
| Seasonal Clerks                           |                 |          |          |
|                                           | 10/1/2016       | 11.66/HR | 11.66/HR |
|                                           | 2/1/2017        | 11.66/HR | 11.66/HR |
|                                           | 10/1/2017       | 11.66/HR | 11.66/HR |
|                                           | 10/1/2018       | 2,144    | 2,251    |
|                                           | 10/1/2019       | 2,167    | 2,254    |
| Senior Accountant                         |                 |          |          |
|                                           | 10/1/2016       | 4,815    | 6,132    |
|                                           | 2/1/2017        | 4,911    | 7,818    |
|                                           | 10/1/2017       | 5,009    | 8,209    |
|                                           | 10/1/2018       | 5,109    | 8,373    |
|                                           | 10/1/2019       | 5,211    | 8,540    |
| Senior Compliance Manager/System Engineer |                 |          |          |
|                                           | 10/1/2016       | 4,815    | 6,132    |
|                                           | 2/1/2017        | 4,911    | 6,132    |
|                                           | 10/1/2017       | 5,009    | 7,082    |
| <b>New Title 2018</b>                     | 10/1/2018       | 5,109    | 7,632    |
|                                           | 10/1/2019       | 5,211    | 7,785    |
| Workforce Development Specialist          |                 |          |          |
| <b>New in 2019</b>                        | 10/1/2019       | 4680     | 5008     |